

Common Performance Measures

Vermont Data vs. National Average





What are the Common Performance Measures (CPM)?

- Measurable Skill Gains
 - The percentage of participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational, or other forms of progress, towards such a credential or employment.
 - This is not an exit-based measure
 - It is intended to capture important progressions through pathways that offer different services based on program purposes and participant needs.
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Vermont vs. National Average

MEASURE	NATIONAL AVERAGE SFY 20	VERMONT RESULTS SFY 20	NATIONAL AVERAGE SFY 21	VERMONT RESULTS SFY 21	NATIONAL AVERAGE SFY 22	VERMONT RESULTS SFY 22	NATIONAL AVERAGE SFY 23	VERMONT RESULTS SFY 23
MEASURABLE SKILLS GAINS	31.4%	49.3%	43.3%	49.0%	43.0%	57.3%	48.7%	56.7%

CPMs continued...

- Employment Rate 2 & 4 quarters after program exit
 - What percentage of participants whose case has closed with HireAbility are employed two and four quarters after their case was closed (6 and 12 months after case closure)
 - These cases could have closed successfully OR unsuccessfully with HireAbility
- Median Earnings 2 quarters after program exit

Vermont vs. National Average

MEASURE	NATIONAL AVERAGE SFY 20	VERMONT RESULT S SFY 20	NATIONAL AVERAGE SFY 21	VERMONT RESULTS SFY 21	NATIONAL AVERAGE SFY 22	VERMONT RESULT S SFY 22	NATIONAL AVERAGE SFY 23	VERMONT RESULTS SFY 23
EMPLOYMENT RATE 2 QUARTERS POST EXIT	51.3%	51.1%	48.6%	53.3%	52.5%	53.3%	56.2%	56.0%
EMPLOYMENT RATE 4 QUARTERS POST EXIT	43.6%	49.7%	44.0%	48.3%	48.0%	52.0%	52.8%	55.4%

Vermont vs. National Average

MEASURE	NATIONAL AVERAGE SFY 20	VERMONT RESULTS SFY 20	NATIONAL AVERAGE SFY 21	VERMONT RESULTS SFY 21	NATIONAL AVERAGE SFY 22	VERMONT RESULT SFY 22	NATIONAL AVERAGE SFY 23	VERMONT RESULTS SFY 23
MEDIAN EARNINGS 2 QUARTERS POST EXIT	\$4,005	\$3,901	\$4,280	\$4,630	\$4,776	\$5,213	\$5,130	\$6,153

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MEDIAN EARNINGS 2 QUARTERS POST EXIT	\$4,005	\$3,901	\$4,280	\$4,630	\$4,776	\$5,213	\$5,130	\$6,153
CREDENTIAL ATTAINMENT	NA	NA	23.2%	42.5%	30.8%	42.5%	37.6%	53.2%